The KSU Innovation Sandbox provides infrastructure and expertise to support your team as they generate creative and effective solutions to challenges and opportunities. The Sandbox applies proven creative problem solving methods used in organizations like Southern Company, Mohawk Industries, Delta Airlines, and others to foster "out of the box" thinking.

The sandbox supports your organization through the process of moving from a challenge to a solution by:

- Training your team in out of the box Creative Problem Solving
- Facilitating your team to create and implement unexpected new solutions

Organizations often struggle to engage the middle and front lines when translating strategy, to implementable plans and results. An innovation sandbox provides:

- Engagement and inclusivity by involving the middle and front lines
- Radical creativity which includes new ways of approaching challenges and opportunities that generate greater impact
- Utilization of expert tools and training that transfers knowledge to your people
How The Innovation Sandbox Works

1. The client (department, or ancillary unit) identifies the need for fresh thinking and request a meeting with the sandbox facilitators.
2. The client leadership team identifies complex challenges or opportunities for which they would like to find creative solutions that work.
3. Client and facilitators jointly identify project priorities, scope, and desired general outcomes. This is written up in a Memorandum of Understanding that includes costs and time-lines.
4. **Play in the Sandbox!** Teams engage in a collaborative creative process, supported by training and facilitation to develop skills and help achieve objectives using:

   - Strategic Foresight to develop informed and provocative visions of the future, generating rich insights that lead to action in the present.
   - Design Thinking and Creative Problem Solving to clarify objectives, ideate, develop, and implement innovative solutions.

Project sponsors are given regular updates and asked for feedback at critical milestones throughout the project lifecycle.

The Center for University Learning (CUL) administers the Sandbox which draws on expert facilitators from the Bagwell College of Education, the Coles College of Business, and the WellStar College of Health and Human Services.

For more information about the KSU Innovation Sandbox public programs or to schedule an overview for your team, contact Harry Vardis at 404-285-1086 or the center for university learning at cul@kennesaw.edu or 470-578-3450